

Safety, Environment and Quality Policy

Our Vision

Haynes Labour Hire is committed to be a leading provider in labour hire and recruitment services to heavy industry, construction, engineering, resources and the mining sectors across Australia.

Our Commitment

- Haynes Labour Hire is committed to following through with what we say – we honour our word. We take our responsibility seriously, and that means we comply with all applicable acts, regulations and codes of practice requirements.
- Haynes Labour Hire is committed to getting everyone home safe, every day and we back our people to be the best version of themselves for health and wellness.
- Haynes Labour Hire is committed in supporting our community and that we operate in a sustainable and efficient manner.
- Haynes Labour Hire is committed to setting HSEQ objectives and targets.

Haynes Labour Hire will achieve this vision through:

Our People

- Speak up and take accountability – this is our Value of **Integrity**.
- Respect and respond positively to others and encourage alternative ways of thinking – this is our Value of **Diversity**.
- Share learnings, learn from mistakes and genuinely share our knowledge – this is our Value of **Back our people**.
- Pause, reflect and then act on our findings – this is our Value of **In the Know**.
- Look out for each other – this is our Value of **How we Engage**.

Our Customers

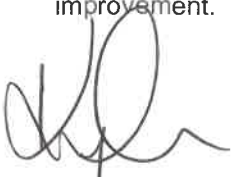
- Building our customer base and maintaining our status as a trusted partner and preferred supplier.
- Delivering products and services that meet and exceed customer requirements.

Our Business

- Providing structure, direction and resources to achieve organisational objectives and targets.
- Undertaking activities in a manner that prevents/minimises impacts to the natural environment.

Our Systems and Processes

- Identifying and managing our risks to maximise safety, health, environmental and quality outcomes in line with the nature of operations and areas we operate.
- Implementing and maintaining a safety, health, environmental and quality management system that complies with all applicable legislation, standards and other regulatory requirements.
- Continual evaluation of current processes and performance to identify opportunities for business improvement.



Kylie Shepherd

BUSINESS MANAGER – PEOPLE SERVICES
HAYNES GROUP